



ANNUAL  
PROGRESS  
REPORT

Financial year 2080-81 from Shrawan 2080  
to Asar 2081

Report Presented: Sixth Annual General  
Meeting, 2081 Bhadra 30 (September 15,  
2024)

Report Presenter: Ashok Shiwakoti (General  
Secretary, Hami DajuVai)

## **About us**

### **Who are we?**

Hami DajuVai is a non-profit, non-political, non-governmental feminist organization working for creating gender just society with special focused on men and masculinities. It is duly registered in the District Administration Office, Lalitpur, on 2nd Baisakh, 2076. Hami DajuVai is a youth-led feminist organization which promotes and practices Inclusion and Intersectionality as values and approaches within the organization and its advocacy. Currently we are secretariat member of MenEngage Alliance Nepal and Chair of National Network on ending Violence against Boys (VAB Network).

### **Our Objectives:**

- Encourage Men and Boys to join the gender justice movement and stand against patriarchal values and practices.
- Informing the relevant stakeholders, duty holders, and policymakers on issues, problems, and issues of gender equality and conducting capacity-building programs to advocate for their rights.
- To support the implementation of international laws and action plans and commitments aimed at gender equality, including the Convention on the Elimination of Violence against Women (CEDAW) at the local, provincial, and federal levels.
- To coordinate with various agencies working for the same purpose at the local, national, and international levels, creating a common vision and work to promote cooperation, coordination, and solidarity among themselves.
- To review the impact of traditional social beliefs on all aspects of society and to promote the involvement and participation of children and men for gender equality through conducting various awareness programs at the community and national level.
- To work in the fields of human rights of citizens, civil and political rights, economic, social, and cultural rights for gender equality.

### **Target Population:**

- Children and adolescents
- Youth
- Campaigns and civil society movements
- Policy makers
- Stakeholders at all levels on issues of gender equality and social justice

### Working Strategies:

- Boyhood
- Youth mobilization
- Networking
- Campaign
- Transparency and accountability

### Our General Assembly Members:

1.	Bipana Dhimal	Founding Member
2.	Kanchan Giri	Founding Member
3.	Shree Krishna Thapa	Founding Member
4.	Rupesh Khadka	General Assembly Member
5.	OmKar Khadka	General Assembly Member
6.	Manoj Maharjan	General Assembly Member
7.	Rita Thakuri	General Assembly Member
8.	Sabin Singh	General Assembly Member
9.	Laxmi Bharati	General Assembly Member
10.	Sushila K.C	General Assembly Member
11.	Sumikshya Khadka	General Assembly Member
12.	Anuja Basnet	General Assembly Member
13.	Ashok Koirala	General Assembly Member
14.	Rakesh Paudel (Tilak)	General Assembly Member
15.	Kalawati Dahal	General Assembly Member
16.	Pratyush lagun	General Assembly Member
17.	Mukunda Jaisi	General Assembly Member
18.	Bishwo Jaishi	General Assembly Member
19.	Nikesh Kahdak	General Assembly Member
20.	Ghanshyam Shrestha	General Assembly Member
21.	Diwakar Pyakurel	General Assembly Member
22.	Sanjiv Bagale	General Assembly Member
23.	Jaya Sah	General Assembly Member

### Executive Committee 2079-81

1.	Sanjog Thakuri	President
2.	Pooja Shrestha	Vice- President
3.	Ashok Shiwakoti	General Secretary
4.	Pushpa Adhikari	Member Secretary
5.	Bijaya Laxmi Chaudhary	Treasurer

6.	Kaustuv Mani Pokharel	Executive Member
7.	Sulav Giri	Executive Member
8.	Bibek Magar	Executive Member
9.	Rusha Adhikari	Executive Member

Our Funding Partner (F.Y. 2080/81)

Donor Organization	Profile	Country	Supported Program
DKA Austria	INGO	Austria	weMEN Club Junior
FEDO	NGO	Nepal	Youth Workshop
Nepal Government	GO	Nepal	Men and Feminism

## Activity Highlighted

### 1. weMEN Club Junior

After successfully completing the first phase of weMEN junior clubs in schools, Hami DajuVai is running the second phase of this project in coordination with the ward offices and schools of the six project implementation wards of the Lalitpur Metropolitan City, with financial assistance from DKA Austria and collaboration with the Lalitpur Metropolitan Municipality's Social Welfare Division and Education Division.

Main Activities:

- Club formation and empowerment
- Facilitator orientation, supervision, and guidance
- Meetings and discussions with cooperating agencies
- Conducting 24 sessions on various topics
- Feedback and Review (Session Module Review)

Main Achievements:

- The weMEN Club Junior was formed in six different schools in Lalitpur Metropolitan City. In addition, the club members were trained in various subjects. The names of the schools where currently weMEN Clubs are running out are Prabhat Secondary School, Ward no 17, Bal Vikas Secondary School, Ward no.6, Shree. Shanti Secondary School, Ward no.8, Shramik. Shanti Secondary School, Ward no.9, Patan Secondary School, Ward no.11 and Nirmal Secondary School, Ward no.18.

- The three-day training of weMEN Club Junior Phase II for the facilitators was successfully completed at Pulchowk Lalitpur in coordination with Lalitpur Metropolitan City and with support from Dreikönigsaktion der Katholischen Jungschar from 19 to 21 May 2024. Six male facilitators were all set to lead the weMEN Club Junior at six different community schools, equipped with knowledge and skills from the training. Their active participation, curiosities and engagement in discussions were very remarkable. The main topics in the training were patriarchy, masculinity and femininity, gender socialization, equality and equity, the concept of sex and gender, as well as child protection policy, GESI policy and administration and financial rules and regulations.
- A total of 2 main meetings and discussions, like pre-project meeting and school selection meetings were held with the social welfare department, education department, related schools, ward offices under the Lalitpur Metropolitan Municipality. Apart from that, Orientation meeting with stakeholders on the formation of weMEN Clubs was also carried out on 6<sup>th</sup> May 2024 involving teachers, representatives from Lalitpur Municipality, and representatives from the Social Welfare Division.
- In total 6 sessions out of 24 on Gender and sexuality, men and masculinity, equity and equality, sexuality and gender minorities, masculinity and femininity, social values, power and privilege, hegemonic and toxic masculinity, patriarchy and its sources, changing trends of patriarchy, child Marriage, love and relationships, gender-based violence and abuse and related laws and policies, the role of children in gender equality, reproductive health, misogyny, myths and realities about misogyny, intersectionality, internet safety and the role of children, and knowledge and skills were conducted in selected community schools by the end of this fiscal year.
- Since the mentioned sessions were conducted as a pilot test in phase 1, all the sessions were reviewed by facilitators, school representatives, participating representatives, etc. from time to time. Apart from these, an external expert Dr. Karuna Onta was appointed for the review of all 24 sessions and received the standard report for the implementation in phase 2.

## **2. Representation to intercultural course in Philippines**

Pooja Shrestha, our vice president, represented Nepal to the Philippines where she took part in inter-cultural course on women and society that was organized by St. Scholastica College (first gender studies college of Philippines) and the Institute of Women Studies.

## **3. Annual General Meeting**

The organization held its fifth Annual General Meeting and orientation on Comprehensive Sexuality Education (CSE) and Sexual and Reproductive Health Rights (SRHR) for the executive

board members and our general members at Ambience café Kupondole on 14<sup>th</sup> October 2023 with the support from Dreikönigsaktion der Katholischen Jungschar. The session was facilitated by Amit Timilsina.

#### **4. 16 days Campaign on ending violence against women**

In collaboration with other like-minded organizations in Nepal, Hami DajuVai organized a 16 days Campaign on ending violence against women by making short informative video clips of different activists and disseminating them over our official facebook page. The total reach of those videos was 1636 viewers.

#### **5. 2nd National Conference of Child Club Graduates**

Hami DajuVai together with other 6 child club graduates led organizations came together and organized the 2nd National Conference of Child Club Graduates in Kathmandu from December 5-6, 2023. It addressed 12 critical topics related to child rights and youth advocacy and concluded with an 18- declaration endorsing the commitments and actions of CCGs. Similarly, the conference covered nine thematic issues, spread over various sessions which involved an array of presenters, speakers and rapporteurs.

The main aim of this conference was to provide a platform for CCGs to share experiences, engage in learning and strengthen their roles in community development and social change. There were altogether 252 participants, including governmental officials, experts and practitioners present in the program. For continuing the conference, Hami DajuVai has also been officially appointed as the coordinator for the upcoming third national conference of child club graduates.

#### **6. Men Engage Alliance Meeting in Sri Lanka**

Ashok Shiwakoti, the General Secretary of HDV attended the meeting of MenEngage Alliance South Asia (MEASA) and a workshop on accountability in Sri Lanka from 13 to 15 February 2024 representing MenEngage Alliance Nepal and Hami DajuVai.

#### **7. Discussing on the Dating Violence Among Teenagers**

Hami DajuVai and the TU Department of Gender Studies, with the support of the British Council Nepal's Gender Grant, organized a session on discussing the issues of Dating Violence among teenagers in Kathmandu Valley to understand their dating culture, discussing dating violence, and promoting healthy relationships on the occasion of Valentine's Day 2024. On the same occasion HDV also initiated Let's love the LOVE campaign to promote healthy dating and relation culture among adolescents and youths. For facilitating the sessions, 15 facilitators were selected in terms of their personal experiences and their time availability. Most of them were students from masters of gender studies. As the main targeted population of this initiative were teenagers,

grades 7, 8 and 9 were prioritized while delivering the sessions. The main discussions were related to healthy relationships, consent, dating violence and commitments following with the engaging activities such as zine making, commitment hearts and role plays.

## **8. World Social Forum 2024**

We successfully participated in the World Social Forum 2024 from 14<sup>th</sup> to 18<sup>th</sup> February 2024 and conducted the panel discussion on 'Sexual Harassment in Universities: Prevention and Way Forward' in the presence of respected speakers from India, Pakistan and Nepal. In the course of the WSF on 18th February, we as co-organizers of Global Feminist Forum for the World Social Forum 2024, co-organized an insightful thematic discussion on "Breaking Chains: Unraveling the Intersection of Law and State Control in Shaping Gender Identity, Sexuality, and Bodily Autonomy". The event was led by LOOM.

## **9. Men's March 2024**

Hami DajuVai along with other like-minded organizations organized a Men's March 2024 on the occasion of 114th International Women's Day, in Lalitpur on 8<sup>th</sup> March 2024. The main motive behind this march was to unite all men and encourage them to participate in promoting gender equality and social justice. At the end of the march, recital of poems, songs and other refreshment activities were conducted.

## **10. Inauguration of Men and Masculinities Resource Center**

In order to give readers, researchers, volunteers, youths, and students a place to find the resources they need for their interest and study related to gender and men and masculinities, Hami DajuVai launched the first Men and Masculinities Resource Center of Nepal on April 14, 2024, at its office in Jwagal, by founder of women's studies and gender studies in Nepal Prof. Dr. Bindu Pokharel and current head of the department of Department of Gender Studies Dr. Sudeep Nakarmi, Lalitpur on the occasion of 5th Anniversary of HDV with respected representatives from LMC, Women and Children Department, Social Welfare Division and Gender Department of TU.

## **11. The VAB Network to End Violence Against Boys Inaugurated**

The VAB Network Commencement event held on April 30, 2024, at Alfa House in Baneshwor, Kathmandu, marked a significant milestone in the collective effort to address the violence against boys in Nepal. The event brought together representatives from various child rights organizations/networks and stakeholders to inaugurate the Violence Against Boys (VAB Network). Chaired by Hami DajuVai and co-chaired by Campaign for Change (CfC), the ceremony aimed to raise awareness, foster collaboration, and propose strategies for intervention and prevention of violence against boys. There were altogether 43 participants from 8 organization members such as VOC, CPCS, CWCN, CWIN, HDV, Cellrd, CfC, Saathi and other stakeholders. The participating organizations shared that, on the one hand, we do not believe boys can be victims

of violence and abuse; on the other hand, due to the gendered socialization and promotion of toxic masculinity, boys are subjected to very early age practices that normalize gender-based violence. Hence, dismantling the idea of manhood, boyhood, and patriarchy by countering toxic masculinity is the key approach to ending this issue.

In the program, Sagar Bhandari from CWIN, a network member, highlighted the issues of violence against boys and legal complications, while Kriti Bhattarai from VOC, a network member, spoke about Blue Umbrella Day. Similarly, the chief guest of the program, Vice President of the National Child Rights Council, Bam Bahadur Baniya, said that the National Child Rights Council is ready to join hands with this network to spread public awareness about violence against boys and to prevent it. The various child rights networks participating in the program also expressed their commitment to coordinate with this network in the coming days.

## **12. Youth Workshop on Margin to Centre**

Youth Workshop on Margin to Centre : Demanding Civic Space For Girls From Marginalized Communities was successfully organized at Alice Conference, Pulchowk on 20<sup>th</sup> and 21<sup>st</sup> May 2024. It was jointly organized by Hami Daju Vai and Feminist Dalit Organization - FEDO, Nepal with support from Plan International Nepal and European Union in Nepal. Altogether 23 young participants from diverse communities shared their issues among the stakeholders from different organizations and stakeholders. They discussed different issues faced by the girls and young women from marginalized communities and shared their thoughts and opinions on the possible solutions. Additionally, an interaction session was held with a Wider Stakeholder group, attracting 126 participants. This session provided a platform for dialogue between marginalized young girls and representatives from government agencies, civil society organizations, and other stakeholders. The discussion focused on addressing systemic barriers and advocating for policy changes to promote inclusivity and empowerment.

Key themes emerged from the workshop and interaction sessions, including the need for targeted interventions to address the unique challenges faced by marginalized girls, such as limited access to education, healthcare, and decision-making processes. Participants emphasized the importance of inclusive policies and programs that prioritize their voices and ensure their meaningful participation in civic affairs. Similarly, HDV has been advocating for to mainstream the issues of girls from marginalized communities. In 2022 and 2023 in coordination with different constitutional bodies and NCRC and Ministry of Women children and senior citizens HDV developed Nepal's first Position Paper on the rights of girls from marginalized communities. This event was follow up of same campaign.

### **13. Cross Learning and Reflection Workshop**

Barsha Thapa Magar, the Project Coordinator of Hami DajuVai attended the Cross Learning and Reflection Workshop of Our Voices Our Choices Project in Dhaka, Bangladesh organised by Plan International in June 2024. HDV was part of the project implemented by Feminist Dalit Organization - FEDO, Nepal and Plan International Nepal. There were also the participants from Thailand and Bangladesh.

The three days of cross learning and reflection workshops were aimed to provide a platform for the participants to exchange their experiences, learnings and challenges while implementing the OVOC project in their particular country. It was also a kind of capacity building training which focused on the self assessment and evaluation during the phase of the project. Overall, the workshop was very effective and comprehensive for the participants who conducted different events and programs aimed to achieve common goals and missions.

### **14. Workshop on Policies and Programs For Prevention of Child Labor**

On the occasion of World Day Against Child Labor on 9th June, 2024, we along with our weMEN Club Junior facilitators attended Workshop on Policies and Programs For Prevention of Child Labor, jointly organized by Social Welfare Department of Lalitpur Metropolitan City along with Hami DajuVai and other Organizations at Local Development Training Academy, Lalitpur. The group discussion on causes, impact and problems of child labor was conducted with the children, followed by the interaction done with ward representatives and stakeholders about coordination and possible initiatives to prevent child labor.

### **15. Pride Month 2024**

On the occasion of Pride Month, 2024, we conducted awareness sessions in the schools where weMEN Club Junior Phase II has been running out to create an inclusive society where every human being can live a life with Respect and Dignity . The sessions were led by Bibek Magar, Intersectional Queer Youth Activist from Queer Nepal and HDV Executive Member, assisted by facilitators of weMEN Club Junior.

The sessions were provided for students of grade 7,8, and 9 at four governmental schools and two private schools which attracted 220 participants including both boys and girls. This session was designed to share the information about the LGBTQA+ community acknowledging their rights and inclusion for promoting gender equality and social justice. Not only boys but girls were also a part of this session and the facilitator represented the LGBTQA+ community as well.

### **16. Movement Building**

In this financial year, for the capacity building of Hami DajuVai's employees, project facilitators, officials and members of the working committee at various times organized orientations,

institutional leadership and representation in various programs and meetings of other organizations, organized regular meetings and presentations, and provided opportunities for capacity building. Besides capacity building, HDV is a member of various networks and had expressed its solidarity in different campaigns as well.

### **17. DKA visit in Nepal**

On 21st February, 2024, Paul Hwang, the Director of Asian Lay Leaders (ALL) Forum based on Manila, who is also a partner organization of DKA Austria came to visit HDV in recommendation of Stefan Lumplecker in order to know the work and activities of HDV and to build a relationship with HDV for various collaboration in Nepal and Asia in the near future. Similarly, on 12th April, 2024 Hami DajuVai attended the two day event of DKA learning tour at Social Work Institute, Lalitpur. The first day was about sharing the work, mission and values of the organization among the representatives of DKA Austria and other organizations who are supported by the DKA Austria. It was an interactive session where the visitors got to learn about the work of HDV and its functions.

Different games and engaging activities were demonstrated by the organizations, aiming to create a friendly environment to get to know each other as there were presence of the organizational volunteers as well. Similarly, the second day was about exploring the city with the paired volunteers which was very well planned 11 activity to encourage the national volunteers to interact and communicate with the DKA visitors and exchange experiences and knowledge with each other

### **18. Technical Consultancy Service for GBV prevention program design - People in Need**

People in Need (PIN) is a non-governmental, non-profit, international organization founded in the Czech Republic in 1992. PIN arrived in Nepal as part of a humanitarian response to the 2015 earthquake. Since its inception in Nepal, PIN has had a strong role in designing and facilitating systemic solutions advocating for and addressing the needs of vulnerable populations affected by disasters including person categories who live in geographically remote areas of the country, historically marginalized ethnic groups, and those marginalized because of their age and/or gender identity.

PIN's SJP ( Security and Justice Program) addresses the pertaining issues and discourses that hinders progress on women's rights and opportunities in Nepal. As part of the SJP preparatory project, PIN and partners undertook the preliminary formative research to inform a high quality and impactful multi-year programme design. HDV was selected as one of the Initial Technical Partner in which, Pooja Shrestha, the Vice - President and Kaustuv Pokharel, the Executive Member led the technical consultancy to PIN and contributed to the three components of the preparatory phase: i) preliminary Formative Research (FR) on social norms relevant for GBV

prevention in the target localities, ii) Gender Inclusive Political Economy Analysis (GI-PEA); and iii) contextualization of Gender Transformative- Social Norms (GT-SN) Toolkit.

### Coordination and Co-operation

- Our President, Mr. Sanjog Thakuri, was elected as a member of the Male Leaders' Network by the Ministry of Women, Children, and Senior Citizens for the five-year' term. Male Leaders Network is a platform for men who advocate for gender justice and inspire other men to join such a movement.
- Ms. Barsha Thapa Magar, the project coordinator of HDV represented as a focal person in the workshop of CSE coalition on " Invitation to Consultation Workshop on Finalizing Gender-Transformative CSE Content for Grade 7 Curriculum" on 15th August, 2024. Similarly on 9th September, 2024, Ms. Thapa Magar attended the first periodic meeting of coalition tenure, where the overview of coalition's activities, progress, agendas and strategies were discussed.
- In the fiscal year 2080-2081, Hami DajuVai coordinated with Plan International, DKA Austria, Mater Peace Network, Department of Gender Studies, Tribhuvan University, Ministry of Women, Children and Senior Citizens, National Child Right Council, Department of Social Welfare and Education in Lalitpur Metropolitan City, National Human Rights Commission, National Madhesi Commission, National indigenous Nationalities Commission, National Muslim Commission, National Women's Commission, National Inclusion Commission, National Dalit Commission, National Tharu Commission, Social Welfare Council, District Administration Office, Saathi, YAV, Yuwalaya, VAB Network, FEDO, MenEngage Alliance, Global South Coalition for Dignified Menstruation, Intergenerational Feminist Forum, NGO Federation, Sangat Network, VOC, CWIN, CPCS, CWCN, CFC, YUWA, etc.

### Child Protection and GESI Committee

After adopting the child protection policy and gender equality and social inclusion policy from the executive board in 2080, the policy monitoring committees did not find any incidents against the policy and unappealing incidents in this fiscal year. It has been observed that the policy has been adhered to in terms of institutional program management and organization along with representation.

#### Committee Members

	Child Protection Policy	
1	Shree krishnaThapa	Executive Member
2.	Rusha Adhikari	Executive Member

	<b>GESI Policy</b>	
1.	Pooja Shrestha	Vice- President
2.	Ashok Shiwakoti	General Secretary
3.	Bibek Magar	Executive Member

### **Network Membership:**

We are members of the following networks:

- MasterPeace Network Netherlands
- MenEngage Alliance
- Global South Coalition for Dignified Menstruation
- Intergenerational Feminist Forum
- Sangat Network
- NGO Federation
- MenCare International
- Male Leader Network
- VAB Network

### **Main Challenges**

- Lack of long-term projects
- Lack of funding opportunity in the area of men and masculinity.

### **Future Plans**

- Expansion of weMEN Club Junior
- Mobilization of VAB Network
- Advocacy and lobby of issues of Queer Children
- Activation of Men and masculinity resource center
- Publication of Journal of Men and Masculinities
- Organizing 4th Feminism and Men Conference
- Various days celebration

### **Bank Account Details**

**Bank Name: Nabil Bank Limited**

**Address: Pulchowk, Lalitpur**

**Account Numbers:**

<b>S.no</b>	<b>Account Name</b>	<b>Account No.</b>	<b>Project</b>
1.	HAMI DAJU VAI	190107501532	Core fund
2.	HAMI DAJU VAI-DKA	01901017502448	weMEN Club Junior
3.	HAMI DAJU VAI-YOUTH HUB	0190101752447	Youth Hub

**Glimpses of Events/Activities:**



Trainer Rita Sah facilitating in three days training for weMEN Facilitators.



The official logo of VAB Network



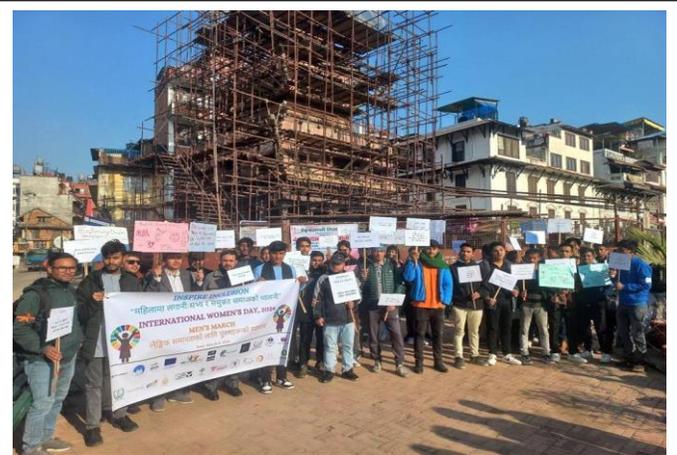
Representative from SWD, LMC and others in 5th Anniversary of HDV and Launch of Resource Center



Dr. Bindu Pokharel inaugurating resource center



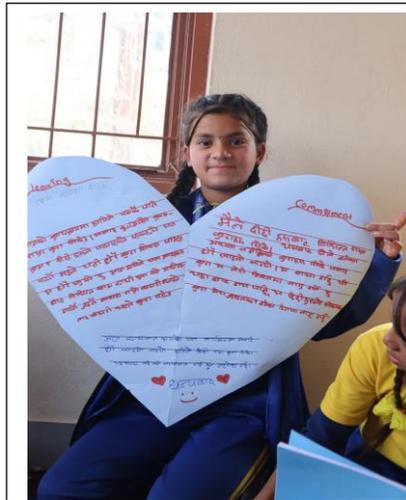
Facilitating Youth Workshop - Margin to Centre



Men's March on occasion of International Women's Day 2024



World Social Forum 2024- After session



Heart Commitment during Dating violence and Healthy Relationship Session



Handing Appreciation Certificate on - National conference of child Club Gradutes 2023



Child Labor Day 2024- After Session



Facilitator of weMEN Club sharing some insights in Chil labor event.



Group work on youth workshop - Margin to Centre



Barsha Thapa attending Learning and Exchange Program in Bangladesh



Ashok Shiwakoti attending Men Engage Alliance Meeting in Sri Lanka



Participants in VAB Network commencement held at Alpha House



HDV staff and members with DKA visitors and other partner members



weMEN Club Session at Shramik Shanti Sec. School



weMEN Club Session at Nirmal Sec. School